



September 29, 2025

Notice of the Personnel Changes

Company name: TOWA CORPORATION
 Listing: Prime Market of Tokyo Stock Exchange
 Securities code: 6315
 URL: <https://www.towajapan.co.jp/en/>
 Representative: Muneo Miura, Director, President Executive Officer
 Inquiries: Kazuhiko Nakanishi, Director, Executive Officer,
 Corporate Planning Div. Manager
 Telephone: +81 75-692-0251

TOWA CORPORATION announced the following personnel changes.

Dated October 1, 2025

New Title	Name	Current Title
Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department, <u>Concureent Director of Sustainability Promotion Department</u>	Kazuhiko Nakanishi	Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department
Singulation Business Division Manager, Concurrent Department Manager of Singulation Development Department, Singulation Business Division, <u>Concurrent Department Manager of Singulation Engineering Department, Singulation Business Division</u>	Ichitaro Okamoto	Singulation Business Division Manager, Concurrent Department Manager of Singulation Development Department, Singulation Business Division
<u>Core Technology Business Deputy Division Manager, Concurrent Department Manager of Cutting Tool & Engineering Sales Department, Core Technology Business Division</u>	Minoru Natsume	<u>Counsellor of Core Technology Manufacturing Department, Core Technology Business Division</u>
<u>Department Managaer of Customer Support & Engineering Department, Production Division</u>	Toshikazu Fukushima	<u>Department Manager of Quality Control Department, Production Division</u>

* Rename the Quality Control Department of the Production Division to the Customer Support & Engineering Department of the Production Division