



May 29, 2025

Notice of the Personnel Appointment of Executive Officer

Company name: TOWA CORPORATION
 Listing: Prime Market of Tokyo Stock Exchange
 Securities code: 6315
 URL: <https://www.towajapan.co.jp/en/>
 Representative: Muneo Miura, Director, President Executive Officer,
 Inquiries: Kazuhiko Nakanishi, Executive Officer and Corporate Planning Div. Manager
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TOWA CORPORATION announces the following appointment of executive officer .

Dated July 1, 2025

New Title ※main concurrent positions	Name	Reappointment / New Appointment	Current Title ※main concurrent positions
Director, President Executive Officer, Marketing and Sales Division Manager	Muneo Miura	Reappointment	Director, President Executive Officer, Marketing and Sales Division Manager
Director, Senior Managing Executive Officer, Core Technology Business Division Manager	Koichi Ishida	Reappointment	Director, Managing Executive Officer, Core Technology Business Division Manager
Director, Managing Executive Officer, Administration Division Manager	Nobutaka Shibahara	Reappointment	Director, Senior Executive Officer, Administration Division Manager
Director, Senior Executive Officer, Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work	Kazuhiro Nishimura	Reappointment	Director, Executive Officer, Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work
Director, Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department	Kazuhiko Nakanishi	Reappointment	Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department

New Title ※main concurrent positions	Name	Reappointment / New Appointment	Current Title ※main concurrent positions
<u>Managing Executive Officer</u> ※Chairman of TOWA (Shanghai) Co., Ltd.	Fangshun Niu	Reappointment	<u>Senior Executive Officer</u> ※Chairman of TOWA (Shanghai) Co., Ltd.
<u>Managing Executive Officer</u> ※Representative Director of TOWA Korea Co., Ltd.	Sangyoung Han	Reappointment	<u>Senior Executive Officer</u> ※Representative Director of TOWA Korea Co., Ltd.
Executive Officer ※President & CEO of TOWATEC Co., Ltd.	Hidenori Sasada	Reappointment	Executive Officer ※President & CEO of TOWATEC Co., Ltd.
Executive Officer ※President & CEO of BANDICK Corporation	Toshihiro Terauchi	Reappointment	Executive Officer ※President & CEO of BANDICK Corporation
<u>Executive Officer</u> Development Division Manager	Naoki Takada	New appointment	Development Division Manager

- ※ 1. Kazuhiko Nakanishi is a candidate for of the newly appointed Director candidates (excluding directors serving as members of the audit committee).
- ※ 2. With regard to appointment for Director, it is conditional upon approval at the 47th Ordinary General Meeting of Shareholders scheduled on June 27, 2025