



March 27, 2025

Notice of the Personnel Changes

Company name: TOWA CORPORATION
Listing: Prime Market of Tokyo Stock Exchange
Securities code: 6315
URL: <https://www.towajapan.co.jp/en/>
Representative: Hirokazu Okada, President and CEO
Inquiries: Kazuhiko Nakanishi, Executive Officer and Corporate Planning Div. Manager
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TOWA CORPORATION announced the following personnel changes.

Dated April 1, 2025

New Title	Name	Current Title
Executive Officer, Corporate Planning Division Manager, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department	Kazuhiko Nakanishi	Executive Officer, Corporate Planning Division Manager, <u>Concurrent Department Manager of Finance Dept., Corporate Planning Division,</u> Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department
<u>Department Manager of Finance Dept.,</u> Corporate Planning Division	Takashi Nishizuka	<u>Deputy Director of Finance Dept.,</u> Corporate Planning Division
<u>Department Manager of Quality Control Dept.,</u> Production Division	Toshikazu Fukushima	<u>Deputy Director of Quality Control Dept.,</u> Production Division