## **Notice of Change of President**

| Company name:    | TOWA CORPORATION  |
|------------------|---|
| Listing:         | Prime Market of Tokyo Stock Exchange                                      |
| Securities code: | 6315  |
| URL:             | https://www.towajapan.co.jp/en/   |
| Representative:  | Hirokazu Okada, President and CEO   |
| Inquiries:       | Kazuhiko Nakanishi, Executive Officer and Corporate Planning Div. Manager |
| Telephone:       | +81 75-692-0251   |

TOWA CORPORATION announces that we resolved the following change of President, at the Board of Directors meeting on February 27, 2025.

## 1. Reason for Change

In order to achieve the goals of "TOWA Vision 2032", we will transition to a new management structure to further strengthen our management foundation and increase our corporate value.

## 2. Details of Change

| New Title  | Name           | Current Title  |
|--|----------------|--|
| Representative Director,<br>Chairman & CEO   | Hirokazu Okada | Representative Director,<br>President & CEO  |
| Director,<br>President Executive Officer,<br>Marketing and Sales<br>Division Manager | Muneo Miura    | Director, Executive Officer<br>(Chief Operating Officer,<br>Marketing and Sales Division and<br>Singulation Business Division),<br>Marketing and Sales<br>Division Manager |

3. Summary of experience of New President

| Name:<br>Date of birth:  | Muneo Miura<br>August 1, 1969 (55 years old) |   |  |  |
|--|--|---|--|--|
| Summary of experience:   | October 1990                                 | Joined the TOWA CORPORATION   |  |  |
| 5 1  | December 1997                                | External assignment to TOWA Asia-Pacific Pte.Ltd.                         |  |  |
|  | April 2015                                   | Department Manager of Sales Engineering Dept.,                            |  |  |
|  | 1  | Marketing and Sales Div.  |  |  |
|  | April 2016                                   | Department Manager of Global Sales Dept.,                                 |  |  |
|  | -  | Marketing and Sales Div.  |  |  |
|  | April 2018                                   | Division Manager of Marketing and Sales Div.                              |  |  |
|  | April 2020                                   | Executive Officer,  |  |  |
|  |  | Division Manager of Marketing and Sales Div.                              |  |  |
|  | June 2022                                    | Director, Executive Officer,  |  |  |
|  |  | Chief Operating Officer of Marketing and Sales Div.,                      |  |  |
|  | I 0004                                       | Division Manager of Marketing and Sales Div.                              |  |  |
|  | January 2024                                 | Director, Executive Officer,  |  |  |
|  |  | Chief Operating Officer of Marketing and Sales Div. and                   |  |  |
|  |  | Singulation Business Div.,<br>Division Monogen of Marketing and Salas Div |  |  |
| Birthplace:<br>Number of shares of the<br>Company in possession: | Vuoto  | Division Manager of Marketing and Sales Div.                              |  |  |
|  | Kyoto  |   |  |  |
|  | 22,131shares                                 |   |  |  |

4. Schedule Date of Change April 1, 2025