

Notice of the Appointment of Executives and Director Changes

Company name: TOWA CORPORATION
 Listing: Prime Market of Tokyo Stock Exchange
 Securities code: 6315
 URL: <https://www.towajapan.co.jp/en/>
 Representative: Hirokazu Okada, President and CEO
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TOWA CORPORATION announces that we resolved the following appointment of executives and changes of Directors, at the Board of Directors meeting on February 27, 2025.

With regard to appointment for Directors (excluding directors serving as members of the audit committee), it is conditional upon approval at the 47th Ordinary General Meeting of Shareholders scheduled on June 27, 2025, and the position of the Directors will be officially determined at the Board of Directors meeting held after the General Meeting of Shareholders.

1. Director Candidates (excluding directors serving as members of the audit committee).

New Title	Name	Reappointment / New Appointment	Current Title
Representative Director, Chairman & CEO	Hirokazu Okada	Reappointment	Representative Director, President & CEO
Director, President Executive Officer, Marketing and Sales Division Manager	Muneo Miura	Reappointment	Director, Executive Officer (Chief Operating Officer, Marketing and Sales Division and Singulation Business Division), Marketing and Sales Division Manager
Director, Managing Executive Officer, Core Technology Business Division Manager	Koichi Ishida	Reappointment	Director, Managing Executive Officer (Chief Operating Officer, Core Technology Business Division and Development Division), Core Technology Business Division Manager
Director, Senior Executive Officer, Administration Division Manager	Nobutaka Shibahara	Reappointment	Director, Senior Executive Officer (Chief Operating Officer, Corporate Planning Division and Administration Division), Administration Division Manager
Director, Executive Officer, Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work	Kazuhiro Nishimura	Reappointment	Director, Executive Officer (Chief Operating Officer, Production Division), Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work

New Title	Name	Reappointment / New Appointment	Current Title
Director, Executive Officer, Corporate Planning Division Manager, Concurrent Department Manager of Finance Dept., Corporate Planning Division, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department	Kazuhiko Nakanishi	New Appointment	Executive Officer, Corporate Planning Division Manager, Concurrent Department Manager of Finance Dept., Corporate Planning Division, Concurrent Director of Secretary Department, Concurrent Director of INNOMS Promotion Department
Director	Akihiro Yano	New Appointment	(Baseball Commentator, Public Speaker)

※Akihiro Yano is a candidate for an Outside Director.

※We plan to designate Akihiro Yano as an independent Director in accordance with the regulations of the Tokyo Stock Exchange and submit the notification to the Tokyo Stock Exchange.

2. Summary of experience of the newly appointed Director candidates
(excluding directors serving as members of the audit committee).

Name:	Kazuhiko Nakanishi	
Date of birth:	July 22, 1963	
Summary of experience:	April 1986	Joined the Bank of Kyoto,Ltd.
	June 2016	Manager of Nishijin Branch of the Bank of Kyoto,Ltd.
	August 2018	Joined the TOWA CORPORATION
		as Department Manager of Corporate Planning Dept., Corporate Planning Div.
	April 2020	Executive Officer, Department Manager of Corporate Planning Dept., Corporate Planning Div., Concurrent Director of Secretary Dept.
	April 2021	Executive Officer, Division Manager of Corporate Planning Div., Concurrent Director of Secretary Dept., Concurrent Director of INNOMS Promotion Dept.
	June 2024	Executive Officer, Division Manager of Corporate Planning Div., Concurrent Department Manager of Finance Dept., Corporate Planning Div., Concurrent Director of Secretary Dept., Concurrent Director of INNOMS Promotion Dept.
Name:	Akihiro Yano	
Date of birth:	December 6, 1968	
Summary of experience:	December 1990	Joined the Chunichi Dragons
	January 1998	Joined the Hanshin Tigers
	November 2010	Baseball Commentator, Public Speaker
	October 2018	Appointed as manager of the Hanshin Tigers' first team
	January 2023	Baseball Commentator, Public Speaker

(Reference)

If the candidate mentioned above could be approved in the 47th General Meeting of Shareholders scheduled for June 27, 2025, our Board composition (excluding job titles) is as follows.

Director	Hirokazu Okada	(Reappointment)
Director	Muneo Miura	(Reappointment)
Director	Koichi Ishida	(Reappointment)
Director	Nobutaka Shibahara	(Reappointment)
Director	Kazuhiro Nishimura	(Reappointment)
Director	Kazuhiko Nakanishi	(New Appointment)
Director (Outside)	Akihiro Yano	(New Appointment)
Director, Audit and Supervisory Committee Member (Full-time)	Hiroshi Hattori	
Director, Audit and Supervisory Committee Member (Outside)	Daisuke Wake	
Director, Audit and Supervisory Committee Member (Outside)	Miho Goto	
Director, Audit and Supervisory Committee Member (Outside)	Motoko Tanaka	

3. Director changes (Dated April 1, 2025)

New Title	Name	Current Title
Representative Director, Chairman & CEO	Hirokazu Okada	Representative Director, President & CEO
Director, President Executive Officer, Marketing and Sales Division Manager	Muneo Miura	Director, Executive Officer (Chief Operating Officer, Marketing and Sales Division and Singulation Business Division), Marketing and Sales Division Manager
Director, Managing Executive Officer, Core Technology Business Division Manager	Koichi Ishida	Director, Managing Executive Officer (Chief Operating Officer, Core Technology Business Division and Development Division), Core Technology Business Division Manager

New Title	Name	Current Title
Director, Senior Executive Officer, Administration Division Manager	Nobutaka Shibahara	Director, Senior Executive Officer (Chief Operating Officer, Corporate Planning Division and Administration Division), Administration Division Manager
Director, Executive Officer, Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work	Kazuhiro Nishimura	Director, Executive Officer (Chief Operating Officer, Production Division), Production Division Manager, Concurrent General Manager of Kyoto East Plant, Concurrent General Manager of Kyushu Work

※ Abolition of the division responsibility system